



Our Sustainability Policy Statement

As a leading manufacturer in the thin film coating industry, R.D. Mathis Company is committed to integrating sustainability principles into all aspects of our operations, prioritizing environmental management, social responsibility, and economic viability.

We strive to minimize our ecological footprint by optimizing resource usage, recycling waste, and promoting sustainable design principles, while simultaneously fostering a positive impact on our employees, communities, and supply chain through ethical practices and continuous improvement initiatives, ensuring long-term business success and a healthy planet for future generations.

At R.D. Mathis Company, we are committed to:

- Adhering to sustainable, efficient, and ethical practices throughout our entire supply chain
- Improving resource utilization by employing effective reduction, reuse, and recycling strategies whenever possible
- Reducing energy consumption by monitoring and managing our manufacturing processes
- Establishing business initiatives that comply with customers' sustainability requirements, supporting and working with customers to meet their goals
- Promoting awareness of environmental impacts, providing opportunities to continuously improve upon company strategies and operations at every level
- Complying with all applicable sustainability regulations and legislation at all levels

Our sustainability policy reflects R.D. Mathis Company's core values, recognizing the impact that we have on both a local and global scale and responsibility towards the environment that we live in.

Please feel free to contact us if you have any further questions regarding this matter.

Sincerely,

R.D. Mathis Company